

## Frequently Asked Questions

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### **When did negotiations start?**

Negotiations started at the end of October 2020.

### **What is the current status of negotiations?**

After 17 weeks of negotiations between Molson Coors and the Canadian Union of Brewery and General Workers Local 325 and despite help from a conciliator appointed by the Province of Ontario, negotiations have now reached an impasse.

Molson Coors has provided its best and final offer: a contract that secures brewery jobs in Toronto and ensures our brewery is one of the most competitive in the network.

### **What is Molson Coors' positioning for negotiations?**

For the last 234 years, we have been proud to employ thousands of Canadians. As we look to the future and changing consumer preferences, we must be prepared to compete not only globally, but within our network. Molson Coors is requesting modest, responsible changes to our collective agreement to ensure we continue to brew great products and remain competitive and financially sustainable for the long term.

### **What offer is currently on the table?**

Molson Coors has now provided its best and final offer: a contract that secures brewery jobs in Toronto and ensures our brewery is one of the most competitive in the network.

### **What happens if there's a strike?**

A strike would result in your pay and benefits being stopped until the work stoppage ends.

The brewery, however, will remain open. The company has made alternate arrangements to ensure products get to our customers.

### **What happens if there's a lockout?**

A lockout is a work stoppage initiated by the employer, which denies employment to its workers in order to resolve a labor dispute. Similar to a strike, a lockout results in your pay and benefits terminate until the work stoppage ends.

The brewery, however, will remain open. The company has made alternate arrangements to ensure products get to our customers.